

Oaklawn Employee Benefits

Providing comprehensive and flexible benefits that support **YOU** and your overall well-being. You may be eligible for some or all benefits depending on employee status/role. We continually look for ways to provide meaningful benefits and education.

Health & Wellness

Pine Rest Employee Assistance Program

Free counseling services, legal and financial consultations, and a Personal Advantage Library

Free *Calm* App Subscription

Music, Sleep, Meditations, Wisdom, Movement - For Adults & Kids

We Care Wellness

Activities and resources to help improve your health & well-being.
Enrolled in an Oaklawn medical health plan?
Eligible for cash incentive based on participation

Oaklawn Life Improvement Center

- Discount membership with 24-hour access

PriorityWell

Employees can earn Pulse Cash

The Best-in-class mobile app has health assessment, health education, activity tracker, and health habit creation. Digital coaching, featured guides (sleep, nutrition, mental and financial health) & much more.

Financial & Retirement

Paid Time Off, Holidays & Bereavement Leave

Free 1-on-1 Personal Retirement Consultant

403(b) Salary Deferral & Immediate Employer Match

Pre-tax and After-tax Roth options

Financial Planning Webinars and Workshops

Offered by Lincoln Financial Group and MetLife Financial

Helping Hands Fund

Helps employees overcome qualifying unexpected financial barriers

National and Local Discounts

Discount and Savings for Pet Insurance, travel, auto, entertainment, health, wellness, etc.

Oaklawn employees and immediate family 50% discount on Laser Hair Removal services at Oaklawn.

Education & Development

Education Assistance

Direct financial support is provided by Oaklawn for educational purposes, tuition, certifications, fees, seminars, dues, etc.

Monthly Lunch & Learns

Oaklawn Provider educational and other learning opportunities

529 College Savings Program

Continuing Education for Eligible Clinical Positions

Free unlimited access to hundreds of top-quality accredited continuing education courses for licenses, renewals, and growth

Free Development

MA & CNA Program & Oaklawn PALS, BLS, ACLS, NRP Live Bias Training meets Lara's license & renewal requirements, PMQ People Management Program

Employees may also be eligible for Public Services Loan Forgiveness



Oaklawn **Employee Benefits**

Culture & Values

Mission Statement

We will provide personal, accessible, and high-quality care to improve the health and well-being of the communities we serve.

Vision

Striving for Perfect Care Every Time.

Employee Appreciation

Service Awards, Oakleaf & Daisy Awards, and fun activities throughout the year.

HR Team

An HR team that is on campus and accessible to all employees to answer questions within 24 hours.

Community

Sponsors and encourages community activities including:

Color Run/Walk, Pet Parade, holiday parade, downtown festivals, and community volunteer opportunities.

Benefits

Medical

Two plan options, use Oaklawn for extra savings on services & over the counter medications

Long-Term Disability (LTD)

100% Paid by Oaklawn

HDHP with Health Savings Account (HSA) Oaklawn annual funding

Short-Term Disability (STD)

75% Paid by Oaklawn

Dental & Vision

Three plan options

Voluntary Life & AD&D

Supplemental

(Legal, Accident, Hospital & Critical Illness)

Health/dependent care flexible spending accounts

Basic Life and AD&D

100% Paid by Oaklawn

