

Providing comprehensive and flexible benefits that support YOU and your overall well-being.

You may be eligible for some or all benefits depending on employee status/role. We continually look for ways to provide meaningful benefits and education.



## Pine Rest Employee Assistance Program

Free counseling services, legal and financial consultations, and a Personal Advantage Library

Free Calm App Subscription

Music, Sleep, Meditations, Wisdom, Movement - For Adults & Kids

### We Care Wellness

Activities and resources to help improve your health & well-being. Enrolled in an Oaklawn medical health plan? Eligible for cash incentive based on participation

# Oaklawn Life Improvement Center

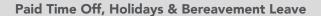
• Discount membership with 24-hour access



Employees can earn Pulse Cash

The Best-in-class mobile app has health assessment, health education, activity tracker, and health habit creation. Digital coaching, featured guides (sleep, nutrition, mental and financial health) & much more.

# 🔯 Financial & Retirement 📹



Free 1-on-1 Personal Retirement Consultant

403(b) Salary Deferral & Immediate Employer Match

Pre-tax and After-tax Roth options

## **Financial Planning Webinars and Workshops**

Offered by Lincoln Financial Group and MetLife Financial

# **Helping Hands Fund**

Helps employees overcome qualifying unexpected financial barriers

### **National and Local Discounts**

Discount and Savings for Pet Insurance, travel, auto, entertainment, health, wellness, etc.

Oaklawn employees and immediate family 50% discount on Laser Hair Removal services at Oaklawn.



# **Education & Development**



#### **Education Assistance**

Direct financial support is provided by Oaklawn for educational purposes, tuition, certifications, fees, seminars, dues, etc.

## **Monthly Lunch & Learns**

Oaklawn Provider educational and other learning opportunities

## 529 College Savings Program

# **Continuing Education for Eligible Clinical Positions**

Free unlimited access to hundreds of top-quality accredited continuing education courses for licenses, renewals, and growth

## **Free Development**

MA & CNA Program & Oaklawn PALS, BLS, ACLS, NRP Live Bias Training meets Lara's license & renewal requirements, PMQ People Management Program

**Employees may also be eligible for Public Services Loan Forgiveness** 





#### **Mission Statement**

We will provide personal, accessible, and high-quality care to improve the health and well-being of the communities we serve.

#### Vision

Striving for Perfect Care Every Time.

# **Employee Appreciation**

Service Awards, Oakleaf & Daisy Awards, and fun activities throughout the year.

#### **HR Team**

An HR team that is on campus and accessible to all employees to answer questions within 24 hours.

# Community

Sponsors and encourages community activities including:

Color Run/Walk, Pet Parade, holiday parade, downtown festivals, and community volunteer opportunities.



#### Medical

Two plan options, use Oaklawn for extra savings on services & over the counter medications

HDHP with Health Savings Account (HSA)
Oaklawn annual funding

# **Dental & Vision**

Three plan options

Health/dependent care flexible spending accounts

#### Basic Life and AD&D

100% Paid by Oaklawn

# Long-Term Disability (LTD)

100% Paid by Oaklawn

# **Short-Term Disability (STD)**

75% Paid by Oaklawn

# **Voluntary Life & AD&D**

## **Supplemental**

(Legal, Accident, Hospital & Critical Illness)

